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|  | <b>UNITECH PLASTO COMPONENTS<br/>PRIVATE LIMITED</b> | <b>Doc No</b>      | UPCL/ESG/D/01H |
|                                                                                 |                                                      | <b>Date of Doc</b> | 14/07/2025     |
|                                                                                 |                                                      | <b>Rev No</b>      | 00             |
|                                                                                 | <b>ANTI-CORRUPTION/ANTI-BRIBERY<br/>POLICY</b>       | <b>Supersede</b>   | 00             |

## 1. Objective and Purpose of the Policy:

The objective of this policy is to ensure that appropriate anti-corruption and anti-bribery procedures are in place across the Unitech Plasto Components to avoid any violations of applicable laws and regulations.

## 2. Scope of the Policy:

This policy applies to all the employees across the Unitech Plasto Components are expected to adhere to provisions of these guidelines in their day-to-day behavior and work.

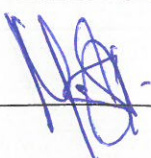
## 3. Policy/Guidelines:

### 3.1 Facilitation Payment, Bribe:

Unitech Plasto Components conducts its business lawfully and ethically and expects everyone associated with it to conduct businesses with integrity irrespective of any existing local customs or traditions which may question integrity.

No Unitech Plasto Components employee shall ever directly or indirectly offer or pay, or authorize an offer or payment, of money or anything of considerable value to a government official or any other person or entity which is Intended to influence judgment of the recipient in exercising his/her job responsibilities; or Intended to secure preferential treatment or an improper advantage. Directly or indirectly request or accept any money or item of considerable value, which is intended to influence judgment, conduct of an employee in his or her job responsibilities; or Intended as gratification for a decision or act in a way that benefits the person or entity giving the item of value.

If any employee is asked to make a payment he/she should always be mindful of what the payment is for and whether that amount requested is in proportion to the goods or services provided. Employees should always seek a receipt that provides details of reason for that payment.

| <b>PREPARED BY</b>                                                                  | <b>REVIEWED BY</b>                                                                  | <b>APPROVED BY</b>                                                                    |
|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| HR                                                                                  | PLANT HEAD                                                                          | MANAGING DIRECTOR                                                                     |
|  |  |  |



**UNITECH PLASTO COMPONENTS  
PRIVATE LIMITED****ANTI-CORRUPTION/ANTI-BRIBERY  
POLICY**

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**3.2 Compliance:**

Unitech Plasto Components conducts operations and activities in compliance with applicable Anti-bribery and Anti-Corruption laws of the country in which it operates. When engaging in a cross-border transaction, Unitech Plasto Components ensures compliance with local laws of all concerned geographies.

**3.3 Responsibilities of Employees:**

Each Unitech Plasto Components employee shall ensure that he/she reads, understands and complies with this Policy. They should at all times, avoid any activity that might lead to, or suggest, a breach of this policy. The prevention, detection and reporting of any form of bribery & corruption are the responsibility of all Unitech Plasto Components employees. Every employee shall report, if they are offered a Bribe, are asked to give one, suspect that this may happen in future, or believe that they are a victim of any other form of unlawful activity or are aware of any Bribe paid or received by any colleague or third party.

**3.4 Investigation:**

Complaint or concern in actual or potential deviation, violation or exception to these guidelines will be dealt with investigation and management procedure as applicable under whistleblower guidelines of the Company.

**3.5 Review of Policy:**

Anti-Corruption Policy has to be approved by MD. The Organization reserves the right to modify and/or review the provisions of this Policy from time to time, in order to comply with applicable legal requirements or internal policies, to the extent necessary.

**PREPARED BY**  
HR**REVIEWED BY**  
PLANT HEAD**APPROVED BY**  
MANAGING DIRECTOR