

	UNITECH PLASTO COMPONENTS PRIVATE LIMITED	Doc No	UPCL/ESG/D/01L
		Date of Doc	14.07.2025
		Rev No	00
	EHSMS POLICY	Supersede	00

At UNITECH PLASTO COMPONENTS PRIVATE LIMITED., We are committed to continually enhance and create a safe, healthy, and environmentally responsible workplace for our employees, contractors, visitors, and the community.

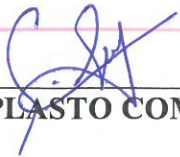
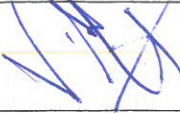
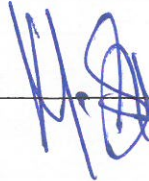
Our operations in plastic component manufacturing (Injection Moulding and Painting) comply with ISO 14001:2015 (Environmental Management System) and ISO 45001:2018 (Occupational Health & Safety Management System) standards.

We strive for zero harm to people, zero environmental damage, and continuous improvement in our Environmental, Occupational Health, and Safety (EOHS) performance.

Environmental Commitment (ISO 14001:2015)

We are dedicated to continually improve environmental Management System by:

- ❖ Preventing pollution by minimizing emissions, waste, and hazardous chemical usage in injection moulding and painting processes.
- ❖ Reducing energy and water consumption through efficient resource utilization and sustainable practices.
- ❖ Ensuring proper waste management by segregating, recycling, and disposing of plastic scraps, solvents, and paints responsibly.
- ❖ Complying with all applicable environmental laws, regulations, and ISO 14001 requirements.
- ❖ Promoting eco-friendly alternatives in raw materials, packaging, and processes to reduce environmental impact.

PREPARED BY	REVIEWED BY	APPROVED BY
HR	PLANT HEAD	MANAGING DIRECTOR
		



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Occupational Health & Safety Commitment (ISO 45001:2018)

We are committed to continually improve the health, safety, and well-being of all employees and stakeholders by:

- ❖ Providing a safe working environment free from hazards related to injection moulding, painting, and material handling.
- ❖ Ensuring proper use of Personal Protective Equipment (PPE) such as gloves, masks, goggles, and ear protection.
- ❖ Controlling exposure to hazardous substances (VOCs, fumes, plastic additives) through engineering controls and ventilation systems.
- ❖ conducting regular risk assessments for machinery, chemical handling, and ergonomic risks.
- ❖ Providing training and awareness programs on safe work practices, emergency response, and first aid.
- ❖ Encouraging employee participation in safety committees and reporting unsafe conditions.
- ❖ Complying with all OHS legal requirements and striving for zero workplace injuries and illnesses.

PREPARED BY
HR

REVIEWED BY
PLANT HEAD

APPROVED BY
MANAGING DIRECTOR