

	UNITECH PLASTO COMPONENTS PRIVATE LIMITED	Doc No	UPCL/ESG/D/01E
		Date of Doc	08/01/2024
		Rev No	00
	WASTE MANAGEMENT POLICY	Supersede	00

1. Objective and Purpose of the Policy:

This Policy is to demonstrate our commitment to the implementation of the widely used 'waste hierarchy',

- Preventing waste
- Reusing waste
- Recycling waste
- Disposing of waste responsibly as per the legal framework.

2. Scope of the Policy:

This policy applies to all employees, suppliers, and stakeholders whoever involved in activities behalf of Unitech Plasto Components.

3. Waste Categories and its Disposal:

- By Complying with all applicable local, national, and international laws on the waste management and its regulations.
- By Promoting sustainability in reducing waste generation and maximizing recycling efforts.
- By Ensuring safe handling and disposal of hazardous and non-hazardous waste.

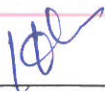
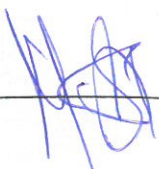
3.1 General Waste: These waste includes the waste like plastic, paper, Grass cutting, kitchen waste and other daily office usage waste. The plastic waste and paper waste are recycled, Grass cutting and Kitchen waste are converted to organic waste.

3.2 Hazardous waste: The Generated hazardous waste is stored in the appropriate hazardous storage area and are disposed to the authorized vendors as per the legal framework.

3.3 E-waste: The Generated E-waste are disposed to the authorized re-cyclers.

4. Responsibilities of the management:

- Ensure policy implementation, training, and compliance including submission of legal forms as stipulated by the rules.

PREPARED BY	REVIEWED BY	APPROVED BY
HR	PLANT HEAD	MANAGING DIRECTOR
		

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- Follow waste segregation and sorting.
- Training up the workers involved in the waste handling operation.
- Maintaining the records of the hazardous waste and other waste.
- Ensuring reduction of waste by implementing appropriate technologies.
- Monitor waste handling, liaise with disposal vendors.
- Conducting periodic audits regarding the waste and its disposal.

5. Review of Policy:

This policy is approved by the Managing director and will be reviewed annually or as required to ensure continued relevance and effectiveness.

PREPARED BY	REVIEWED BY	APPROVED BY
HR	PLANT HEAD	MANAGING DIRECTOR
