

	UNITECH PLASTO COMPONENTS PRIVATE LIMITED	Doc No	UPCL/ESG/D/01F
		Date of Doc	08/01/2024
		Rev No	00
	WATER MANAGEMENT POLICY	Supersede	00

1. Objective and Purpose of the Policy:

Unitech Plasto Components is committed towards responsible business growth and understands the impacts of the water scarcity, stress and risks arising out of climate change on our business and communities. We have taken target to reduce our water footprint, increase water efficiency and reuse waste-water after recycling it through our treatment plants.

2. Scope of the Policy:

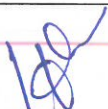
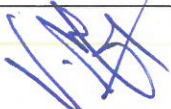
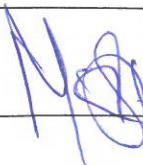
This policy applies to all employees, suppliers, and stakeholders whoever involved in activities behalf of Unitech Plasto Components.

3. Water Management System:

- The primary water usage is for the process and domestic consumption which have been outsourced and no water have been drawn at the source.
- We ensure appropriate access to safe water, sanitation and hygiene from the vendor by checking the quality with proper certification from the suppliers.
- We are focused on water stewardship through conserving water, by recycling wastewater through Sewage Treatment Plants, ground recharging through rainwater harvesting, installing water sensors and restrictors to increase water usage efficiency.
- Unitech Plasto Components leaves water footprint across its entire value chain, and strives to reduce it, through Stakeholder Management.

The Water Management System shall at minimum ensure:

- Periodically review the quality and availability of water
- Right quality of water all the time at every point of the operation.
- Measure and track water consumption Industry standards for optimization with the help of water meters.
- Monitor, track, assess monthly/annual water consumption and make strategies to Recover, Reduce, Recycle and Reuse the wastewater.

PREPARED BY	REVIEWED BY	APPROVED BY
HR	PLANT HEAD	MANAGING DIRECTOR
		

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- Adoption of latest and efficient technologies to reduce water footprints achieve the desired results.
- Modify and replace existing STP/ETP equipment to increase efficiency of water to be recycled

4. Engagement of Employees:

Unitech Plasto Components specialized trainings and awareness programs are provided to meet its objectives. We engage in a broad range of programmes, both, within Unitech Plasto Components and outside like recycling wastewater, use of water efficient fixtures, rainwater harvesting and Participative Ground Water Management.

The engagement initiatives include:

- Providing training on water related awareness/sensitization for all employees.
- Conducting campaigns and rally to promote Water conservation within employees, value chain and local community.
- Encouraging discussion platforms such as Professional and Quality Circles focused on water conservation and sustainability issues (water waste, water quality)

5. Review of Policy:

This policy is approved by the Managing director and will be reviewed annually or as required to ensure continued relevance and effectiveness.

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