

	UNITECH PLASTO COMPONENTS PRIVATE LIMITED	Doc No	UPCL/ESG/D/01X
		Date of Doc	08/01/2024
		Rev No	00
	FAIR TRADE POLICY	Supersede	00

1.COMMITMENTS

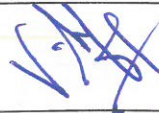
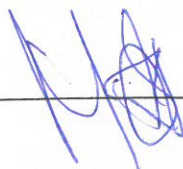
As part of our efforts to deliver our Sustainability, we at Unitech Plasto Components Pvt Ltd, have established this Policy to demonstrate our commitment to embed sound governance, deliver transparency, tackle corruption, manage risks and provide value through strong governance and robust business ethics.

2.Scope:

Ethical behaviour in all operations, functions and processes is the cornerstone of any business, guiding governance of economic, social and environmental responsibilities. A strong and fully embedded commitment to undertaking business ethically brings considerable benefits, including improved stakeholder and customer perception (leading to increased loyalty), greater investment, reduced costs, and enhanced employee motivation, involvement.

3.Fair-trade Standards

- Establish a governance structure that promotes business conduct, that is ethical, transparent and accountable; we aim to promote the ethical conduct of business across all our suppliers and business partners.
- Define and openly share in a Code of Practice the minimum expectations we have of our suppliers and business partners in relation to the ethical conduct of their businesses;
- Establish a detailed and transparent process through which the attitudes, risk profile and performance of each and every supplier and business partner with regards to a range of sustainability issues, including business ethics, is evaluated;
- Favor those suppliers and business partners whose attitudes and performance most closely matches our own aims and aspirations.
- Our aim to promote sound business ethics and tackle corruption;
- Support local and national stakeholders in efforts to identify new ways to promote sound business tackle corruption;
- We will continue to be fully committed and voluntary obligations relating to government

PREPARED BY	REVIEWED BY	APPROVED BY
HR	PLANT HEAD	MANAGING DIRECTOR
		

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Also, we will prohibit the following:

- The offering Of, promising of, or giving of a bribe or other undue advantage to obtain or retain business or other benefits, either directly or indirectly;
- The accepting, agreeing to, requesting or demanding of a bribe or other undue advantage to obtain or retain business or other benefits, either directly or indirectly;
- The use of third parties to channel money or other benefits to public officials, their relatives, employees or business associates;
- The use of facilitation payments;
- The giving or accepting of gifts of money;
- The accepting of gifts, entertainment or any other personal benefit, both within and outside UPCL, from government officials, political parties or

We will ensure that we disclose fully and transparently, ensuring the validity of all financial and non-financial information.

We will ensure that, when we engage in the influencing of public and regulatory policy, we do so in a manner that is responsible and transparent.

We at UPCL, take pride in our willingness to make charitable donations and contributions for humanitarian needs and other factors, including emergency situations and disaster relief; however, we also recognise that all such donations and contributions must be made responsibly and with due diligence

We will ensure that we engage with and provide value to our consumers in a responsible manner.

We will ensure that we eliminate all forms of bribery and corruption within our business.

We also aim to ensure that the UPCL brand is Protected from improper or unethical involvement in any political activities

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